



ACE TALENT CENTRE - Youth Football Safeguarding Policy

Date of Policy: 1 October 2025

Club Welfare Officer	
Name	Dale Sanders — ATC Welfare Officer
Phone	07852 339431
Email	welfare@acetalentcentre.co.uk

1. Our Commitment

At Ace Talent Centre, the safety and wellbeing of every child and young person involved in our football activities is our absolute priority. We believe that every child has the right to enjoy football in a safe, positive, and encouraging environment — free from harm, abuse, or discrimination. We are fully committed to protecting all children from harm, acting promptly on any safeguarding concerns, promoting a culture of openness, trust and respect, and ensuring that everyone involved understands their safeguarding responsibilities.

2. Who This Policy Applies To

This policy applies to: all players under the age of 18; coaches, volunteers, officials, and committee members; parents, guardians, and spectators attending club activities.

3. Key Principles

- Child-centred: The child's welfare comes first.
- Inclusive: Every child, regardless of background, ability, or belief, has the right to protection.
- Zero Tolerance: Abuse or poor practice of any kind will not be

tolerated. • Clear Procedures: Concerns will be handled quickly, fairly, and confidentially.

4. Safe Recruitment & Training

All staff and volunteers working with children will undergo enhanced DBS checks. Coaches and volunteers must complete safeguarding training and follow the FA's Respect Code of Conduct. New members of staff will receive an induction that includes safeguarding procedures.

5. Codes of Conduct

Everyone involved with the club must follow our codes of conduct. Players: play fair, respect others, speak up if something isn't right. Coaches/Volunteers: act as positive role models, keep professional boundaries, avoid compromising situations. Parents/Guardians: support positively from the sidelines, respect officials and coaches, raise concerns appropriately. Spectators: behave respectfully and help create a safe, supportive environment.

6. Recognising & Reporting Concerns

All suspicions, disclosures, or concerns must be taken seriously. If you're worried about a child's welfare: report it immediately to the Club Welfare Officer. If the child is in immediate danger, call the police (999). Concerns can also be reported to the FA Safeguarding Team or the NSPCC (0808 800 5000). Never assume someone else will report it — safeguarding is everyone's responsibility.

7. Club Welfare Officer (CWO)

The Club Welfare Officer is Dave Jenks — ATC Welfare Officer. They are trained in safeguarding procedures and responsible for handling concerns sensitively and appropriately. Contact details: 07939 125959 / welfare@acetalentcentre.co.uk.

8. Photography & Social Media

Parental consent will be obtained for photography and video. Images will never be published with full names or personal details. Social media use must follow the club's guidelines to protect children's identities and safety.

9. Data Protection & Confidentiality

All safeguarding records will be handled in accordance with data protection law. Information is shared only with those who need to know, in order to protect the child.

10. Reviewing This Policy

This safeguarding policy will be reviewed annually, or sooner if there are changes in legislation, guidance, or club structure.

11. Useful Contacts

FA Safeguarding: thefa.com/safeguarding

• NSPCC Helpline: 0808 800 5000

- Police: 999 (emergency) or 101 (non-emergency)

Reviewed: October 2025